

NATIONAL INSTITUTE OF HEALTH & FAMILY WELFARE

In-service Training Under NRHM

Progress from 1st April, 2009 to 31 January, 2010

National Institute of Health and Family Welfare (NIHFW), has been identified as Nodal Institute with support of 18 Collaborating training Institutes (CTIs) for training under NRHM. NIHFW has pursued responsibilities of organizing National level Training Courses and coordination of the training activities under NRHM with the help of Collaborating Training Institutions (CTIs) in various parts of the country. The activities being undertaken in this regard are given below:

I. Training Courses / Workshops and other related activities at National level (at NIHFW)

a.) DPMSU

- An Orientation Training Courses for District Programme Management Support Unit (DPMSU) was conducted from 13th – 17th July 2009 at NIHFW, New Delhi. 22 persons were trained from the state of Jammu & Kashmir (Districts - Kathua, Kishtwar, Reasi, Kargil & Anantnag)
- An Orientation Training Courses for District Programme Management Support Unit (DPMSU) was conducted from 03rd – 08th August, 2009 at NIHFW, New Delhi. 17 persons were trained from the state of Jammu & Kashmir (Districts Ramban, Samba Poonch, Ganderbal, Shopian & Pulwama)
- , An Orientation Training Courses for District Programme Management Support Unit (DPMSU) was conducted from 14th – 19th Sept. ' 2009 at NIHFW, New Delhi. 23 persons were trained from the state of Jammu & Kashmir Jammu (Districts Leh, Rajouri & Udhampur).

- **b.)** An Orientation Training Courses on Administrative and Financial Skills was conducted from 05th to 08th Jan. 2010 at NIHFW, New Delhi. 26 persons were trained from the state of Assam, Chandigarh, Delhi, Haryana, Jammu & Kashmir, Kerala, Maharashtra, Punjab and Uttar Pradesh.

c.) Professional Development Course (PDC):

- The Professional Development Course for Management, Public Health & Health Sector Reforms for District Level Medical Officer funded by MOHFW was started with the objective of training of middle level medical officers with 12-16 years of service, to be able to function effectively for service delivery. This integrated training incorporates management, public health ongoing reforms in the country including the NHRM in a ten weeks programme.
- This Course is now a component of IPHS norms for Medical Officers at District Level in NRHM. Supervision and monitoring has been done regularly by faculty from NIHFW. The course was started by NIHFW (Nodal Institute) in 2001 and has been rolled out with 15 CTI participants in conduction of the course.

- During the year 2009-10 (till 31th Jan., 2010), a total of 222 have been trained from various states. Since after the initiation of the PDC courses in 2001, a total of 1210 officers from various states have been trained.

Name of Institute	Date	No. of Trained Participants
NIHFW, New Delhi		
11th Course	20/7/09 to 26/9/09	16
IIHFW, Hyderabad		
8th Course	7/7/09 to 14/9/09	17
9th Course	22/9/09 to 30/11/09	20
IIHMR, Jaipur		
5th Course	17/8/09 to 25/10/09	17
AIH&PH, Kolkata		
3rd Course	16/11/09 to 23/1/2010	20
SGPGIMS, Lucknow		
6th Course	22/6/09 to 30/8/09	17
PHI, Nagpur		
9th Course	7/8/09 to 15/10/09	17
RHFWTC, Indore		
6th Course	27/01/09 to 9/04/09	18
IPH, Chennai		
2nd Course	1/7/09 to 13/9/09	20
IISW&BM, Kolkata		
4th Course	18/5/09 to 22/7/09	22
5th Course	12/10/09 to 18/12/09	18
KSIHFW, Kerala		
1st Course	6/7/09 to 18/9/09	20
	TOTAL	222

- c) **Foundation Course for Reorientation of Medical Officers in Basic Essential Obstetric Care (BEmOC)**
- MOHFW and NIHFW in collaboration with Liverpool School of Tropical Medicine (LSTM) , Liverpool U.K., planned the two days workshops on 27th and 28 th, November 2009 in NIHFW for piloting 'Foundation Course for Reorientation of Medical Officer in Basic Essential Obstetric Care' in some of the districts. 21 participants were trained.

2. Meetings:

- In addition to his regular activities in the institute, Prof. Deoki Nandan, Director, participated as an expert in several scientific meetings, seminars, symposia and other such activities organized by various National and International organizations during the quarter. Some of his significant activities included:
 - Attended the 'Joint Review Mission Meeting' of NRHM, in the MOHFW on 20th May, 2009.
 - Attended the Workshop on 'Maternal Death Review' at Post Graduate Institute of Medical Education and Research, Chandigarh on 21st and 22nd May, 2009. He presented his experiences on conducting Maternal Death Review.
 - Visited Muzaffarnagar and Lucknow during 25th – 29th May, 2009, in connection with 'Joint Review Mission (RCH).
 - Attended a workshop on 'National Consultation on Public Health Workforce in India' organized jointly by the MOHFW and WHO at New Delhi on 24th – 25th June, 2009.
 - Attended the 'Meeting of the Health Ministers of States/UTs to review the Implementation of NRHM' on 21 August at Vigyan Bhavan.
 - Took a session on "Over view of NRHM" for the participants of 'Induction Training for SMOs to be Promoted as Civil Surgeons' (Health Department of Haryana) conducted by the Haryana Institute of Public Administration, Gurgaon on 1st July, 2009.
 - He was a member of the CRM team who visited Bihar; as such he gave very pertinent corrective measures to improve the health system and health care services in the facilities visited.
- **Activities of Prof. K. Kalaivani, Nodal Officer**
 - Attended the RTI/STI Meeting held on 28th July, 2009 at NIHFWS and on 21st August, 2009 at NACO. These two meetings were organized by NACO for integration of training desired by NACO for various categories of health care personnel with training being undertaken in other programmes like RCH.
 - Attended the meeting Comprehensive Abortion Care Guidelines in August 2009; during this meeting training guidelines for abortion were also discussed.
 - Attended the 5th meeting National Leprosy Eradication Programme held on 8th Sept. 2009; training for detection and management of leprosy as part of integrated training for any health care functionary was also discussed in the meeting.
 - Participated in the CRM visits to Meghalaya from 04th – 11th Nov. 2009. In addition to reviewing performance of national H & FW programmes the group also reviewed the status of training in Meghalaya as well as the current status of ANMTC Shillong and Garo Hills.
 - Attended the expert committee meeting on Amendment of the MTP Act.

- **Activities of Prof. S. Menon, Asst. Nodal Officer**
 - Took sessions on “Mainstreaming Gender Issues and Current Status of NRHM” in HIPA, Gurgaon on 20th Oct.2009, in the Induction training Course for M.Os.
 - Took Session on Counseling as applicable to NSV beneficiaries in Maulana Azad Medical College for participants of NSV training organized by Dr. Kaza, in November 2009.
 - Took session on ‘Identification of high risk mothers and management of complications during post- partum period’ for the participants of workshop on ‘Role of nurses in maternal and newborn care’ on 20th Nov.2009, at TNAI Delhi.
 - Attended the expert group meeting organized by AIIMS & WH O to finalize the “Wheel” for Medical eligibility criteria for contraceptive, in Oct. & Nov. 2009.

- The “Review Meetings for training under NRHM” were held on 8th, 9th and 13th October 2009. MoHFW Officials – DC (Family Planning), AC (Maternal Health), AC (Training), Consultant (Leprosy), Consultant (Training), representatives of donor partners like USAID & World Bank, Director, Faculty & Consultants from NIHFW and State officials from 30 states attended the meetings. The meetings reviewed progress of training as well as success stories especially of integration of training done by various states; Orissa, Maharashtra and UT of Chandigarh shared their experiences and were highly appreciated by all states as well as GoI officials. All other states were requested to review their training programmes and try to integrate training as much as possible. NIHFW has earlier sent suggestions to states in this regard and will help the states in all ways required to undertake such integration.

- The RCH Review meeting with AC (Trg.) held on 7th Jan. 2010 at NIHFW.

- **Action taken after the PDC Standardisation meeting**
 Action taken on the PDC standardization workshop as per the action points given in the minutes (Annexure) of the PDC Standardization meeting.
 The following has been done: -
 1. **For point no-2:-** The topics suggested in point no-2 have been included in the programme schedule.
 2. **For point no-3:-** NIHFW has finalized course content, programme schedule, evaluation format, background document and structure for the field visit. Besides this a presentation for the session alongwith sessional objectives, contents, discussion/study questions, and recommended reading have been sent to all CTIs.
 3. **For point no-4:-** A PDC unit is functioning at NIHFW being the nodal institute however such an unit though needed in all the CTIs has not been opened. Pending approval of some contract personnel and enhancement fee/budget for the PDC by MOHFW.

4. **For point no-6:-** A certificate for computer training has been given separately to the trainees and the same certificate has been circulated to all the CTIs with the instructions to give separate certificate for computer proficiency.
5. **For point no-7:-** NIHFW is following up with the participants trained by all the CTIs for giving the prize to the participants who are able to implement Action Plan prepared by them.
6. **For point no-8:-** The proposal for reorientation of PDC participants with training for lesser number of days is under process.
7. The CTIs have been informed **for point no-9** to send the Action Plan to their respective Mission Director of the allotted states.
8. **For point no-10:-** The teaching and the training made more practical.
9. **For point no-13:-** The participants are being taken to one high and another low performing district to understand the problems and to suggest for solutions for better management of health care delivery at district level and below.
10. **For point no-14:-** NIHFW and MOHFW have sent letters regarding the course, to all Mission Directors and Health Secretaries for sending nomination.
11. **For point no-15:-** The coordinators of all the CTIs have been informed that if necessary pre course visits can be made to the allotted states to facilitate nomination for PDC and other logistic arrangements.

• **Sub Group Meeting for State PIPs 2010-11**

S. No.	Date of Visits	State	Venue	Name of Faculty & Consultant
1.	12 th Jan. 2010	Bihar & Jharkhand	Patna	Prof. K. Kalaivani & Dr. Poonam Khattar
2.	19 th Jan. 2010	Madhya Prades & Chattisgarh	Bhopal	Prof. K. Kalaivani, Dr. Sanjay Gupta
3.	19 th Jan. 2010	Manipur & Arunachal Pradesh	Guwahati	Dr. Hemant Meithi, Dr. LMK Piang Shri Parimal Parya, Mrs. Renuka Patnaik Mr Aditya Bhargava
4.	20 th Jan. 2010	Meghalaya & Assam		
5.	21 st Jan. 2010	Mizoram & Nagaland		
6.	22 nd Jan. 2010	Sikkim & Tripura		
7.	22 nd Jan. 2010	Andhra Pradesh & Tamil Nadu	Hyderabad	Dr. Kalaivani & Dr. Rajni Bagga
8.	28 th Jan. 2010	Himachal Pradesh, Haryana & Punjab	Chandigarh	Dr. Vivek Adhish, Dr. Gyan Singh, Dr. Minati Rath, Mrs. Preeti Gupta
9.	29 th Jan. 2010	Orissa & West Bengal	Kolkata	Prof. K. Kalaivan & Dr. M. Mahapatra
10.	02 nd Feb. 2010	Uttar Pradesh & Uttarakhand	Lucknow	Dr. Shalini Singh & Mr. Aditya Bhargav
11.	02 nd Feb. 2010	J&K	Jammu	Dr. Sanjay Gupta, Mrs. Renuka Patnaik, & Mrs. Rajni Tomar
12.	02 nd Feb. 2010	Rajasthan	Jaipur	Prof. T. Mathiyazhgan & Ms. Deepti George
13.	02 nd Feb. 2010	Gujarat & Maharashtra	Ahmedabad	Prof. K. Kalaivani, Prof. U. Datta & Shri J. P. Shivdesani

3. Achievement in various types of Training:

Details regarding the total number of persons trained since beginning of the programme under each of the above training activities reported up to 31/01/10 are given in the consolidated table below:

Type of Training		Cumulative Progress upto 31-01-09
Integrated Service Delivery under NRHM	National Level	280
	State Level	393
PDC	National / State	--
PMU	National Level	272
	State Level	1861
	Workshop	105
SBA	National Level	121
	State Level	6437
	District Level	21862
Contraceptive Update	National Level	133
	State Level	11176
IUD – 380 A Training	National Level	164
	State/Dist. Level	10050
IMNCI	State / District	128767
RTI\STI		2163
Anesthesia	State / District	794
EmOC		2293
Blood Storage		737
Immunization	State	842
	District	16880
Specialized Clinical Skill Training		66711
Other Disease Control Programme		
NVBDCP	MOs	9877
	Lab. Techns.	1800
	Other Paramedical Staff	40855
RNTCP	MOs	42160
	Lab. Techns.	7549
	Other Paramedical Staff	124077
NLEP	MOs	3745
	Other Paramedical Staff	3219
NCBP	MO	1092
	Pharma / GNM	150
	Teacher	1276
IDSP	MOs	20526
	Lab. Techns.	5302
	Other Paramedical Staff	67426
Routine Immunization	MOs	1448
	Others paramedical staff	57593
Other Trainings		31359

Note: Progress as per reports / PIPs received from the states till Jan 2010

4. TRAINING MONITORING:

A. IUCD trainings:

Date	State	District	Practice on Pelvic Model Adequate/ Inadequate	Master Trainers trained at NIHFW	Comments
27 th Apr- 01 st May 09	Orissa	Bhubaneshwar	Adequate	5	Very poor involvement of State Trainers
18 th – 022 nd May 09	HP	Kangra	Inadequate	2	Very poor capacity building of state trainers(Complete dilution of training methodology)
29 th Jun -03 rd July 09	Orissa	Bhubaneshwar	Adequate	5	Very poor involvement of State Trainers
17 th -21 st Aug. 09	Punjab	Mohali	Adequate	4	No demonstration of IUD on clients,
26 th -29 th Aug. 09	J&K	Jammu	Inadequate	5	No demonstration of IUD on clients,
11 th -14 th Nov 09	Bihar	Patna	Inadequate	4	Master trainers trained at NIHFW not present throughout the training & unable to take most of the sessions.
30 th Nov-03 rd Dec 09	Orissa	SIHFW Bhubaneshwar			
04 th -07 th Jan 10	Bihar	SIHFW Patna			

B. Professional Development Course in Management, Public Health & Health Sector Reforms for District Level Medical Officers

During each of the visits the following aspects regarding the course were also observed and corrective measures suggested.

- i) The no. of trainees and the eligibility criteria.
- ii) Programme schedule and the resource faculty
- iii) The place and objectives of the field visits.
- iv) Any other matter taken up as per the need of the institute.

Course/ Meeting attended	Name of Institute	Purpose of Events/ Monitoring Visits of Prof. Neera Dhar from 1 st April, 09 to 30 th November, 09
6 th PDC	RHFWTC, Indore, MP	6 th PDC from 27/01/09 to 9/04/09 at Regional Health & Family Welfare Training Centre- took a session.
Course/ Meeting attended	Name of Institute	Purpose of Events/ Monitoring Visits of Prof. V.K. Tiwari from 1 st April, 09 to 30 th November, 09
1 st PDC	KSIHFW, Kerala	1 st PDC from 6/7/09 to 18/9/09 at KSIHFW, Kerala- took a session on Preparation of Action plan, steps & approaches .
Course/ Meeting attended	Name of Institute	Purpose of Events/ Monitoring Visits of Prof. M. Bhattacharya from 1 st April, 09 to 30 th November, 09
7 th PDC	IIHFW, Hyderabad	7 th PDC at IIHFW, Hyderabad- took a session on Data Analysis Interpretation & Presentation for Public health

C. Other Visits:

During the year April '09 – January, 2010 visits were made by Consultants of NIHFV in various districts of Bihar, Jharkhand, MP, Rajasthan, UP, Assam, HP & West Bengal as given below. Feedback on deficiencies in service delivery and recommendations for corrective action was given to the concerned state and district officials; all Gol programme officers were also informed of the details.

S. No.	Date of Visits	State	District	Facilities visited							
				District Hospital	Sub-Divisional Hospital	FRU	CHC	PHC		Sub-centre	Anganwadi Centre
								24x7 PHC	Other		
1.	1st – 02 nd April 2009	Uttar Pradesh	Faizabad	District Female Hospital		Bikapur		Sohawali		Rounali	
2.	8 th – 9 th April 2009	Uttar Pradesh	Sitapur	District Female Hospital		Sidhauli		Mishrikh		Bhithavli	
3.	21 st – 24 th April 2009	Uttar Pradesh	Gorakhpur	District Hospital		Khushi Nagar	Sahjanwa	Kauriram Khorabar		Bhapsa Balwar Bhalwaan	
			Khushi Nagar	District Combined Hospital		Frqkasya		Hata Rural Women Hospital Padrauna		Sahranna Premwalia	
4.	26 th – 28 th April 2009	Uttar Pradesh	Aligarh	District Hospital		Khair		Harduaganj		Jarioli	
				District Woman Hospital		Atravli		Tappal		Jattari	
5.	12 th – 14 th May 2009	Uttar Pradesh	Hardoi	District Women Hospital		Sandila		Kachona		Matwva	
				District Women Hospital		Phanai		Madhoganj		Sadarpor	
6.	19 th – 21 st May 2009	Uttar Pradesh	Bahriachi	District Hospital		Nanpara		Fakhapur		Madraha	
						Kasiarganj		Jarwal		Fulwaria	
						Bidhna		Dibiyapur		Dibiyapur	
7.	14 th to 18 th Sept. 2009	Uttar Pradesh	Chandauli	District Hospital		Sakaldiha Chakia		Sahibganj Chandauli		Phaguia Tiyara	
			Sonbhadra	District Hospital Robertsganj		Myorpur Chopan		Babhni Chatra		Karari Madhupur	
8.	14 th to 18 th Sept. 2009	Uttar Pradesh	Kanpur Dehat	District Hospital		Pukhrayan Akbarpur		Sarwan Khera Maitha		Rania	
										Baraur	
			Auraiya	District Level CHC		Azzetmal Bidhna		Ayana Dibiyapur		Shabda Dibiyapur	

S. No.	Date of Visits	State	District	Facilities visited									
				District Hospital	Sub-Divisional Hospital	FRU	CHC	PHC		Sub-centre	Anganwadi Centre		
								24x7 PHC	Other				
9.	14 th to 18 th Sept. 2009	Madhya Pradesh	Rewa	District Hospital			Gangua	Jarah		Chandeh			
						Sirmour	Dev Talab		Tilkhan				
			Satna	District Hospital			Maihar	Kotar		Churmari			
						Rampur Baghelan	Sohawal		Sitpura				
10.	14 th to 18 th Sept. 2009	Bihar	Buxar	District Level		Not existing		Rijpur		Jalahera			
							Dumraon		Khiri				
			Rohtas	District Level		Not existing		Kochas		Bharawan			
11.	22 nd to 26 th Sept. 2009	Jharkhand	Dumka	District Hospital		Referral Hospital Jarmundi		Sahara		Longya Kamordih			
							Jarmundi		Barayat				
			Godda	District Hospital			Porihart		Bhotana				
					Ajaygath				Hariyari				
12.	21 st to 25 th Sept. 2009	Rajasthan	Pali	District Hospital		Bali		Nadol		Birami			
						Sadri		Gundoj		Kirwa			
			Jodhpur	District Hospital		Salavas		Jhanwar		Birami			
13.	04 th to 10 th Nov. 2009	Assam	Bongaigaon	District Hospital		Phalodi		Khejarli		Nevra Road			
						Abayapuri		Manikpur		Kakajana			
						Bongaigaon		Chalantarpara (PHC)		Nawapara			
			Dhubri			Chapor		Golakganj		Kanuri			
14.	04 th to 10 th Nov. 2009	Assam	Barpeta	District Hospital		Halakura		Kachokhan (PHC)		S. Raipur			
						Barpeta Road		Patachachkuchi		Nizarisa			
						SDH Pathshala		Bhavanipur		Bangli Para			
			Nalbari			Maukalma		Daulasal		Kaplibari			
15.	06 th to 11 th Nov. 2009	HP	Mandi	District Hospital		Tihu		Solmara		Amoni			
								Ratti		Nagwain		Jhiri	
								Baldwara		Samaila		Ropa	