

# THE TRANSCENDENCE



आरोग्यम् सुखसम्पदा

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## Mental Health Programme in India Needs a Revamp

**M**ental health usually describes either a level of cognitive or emotional well-being or an absence of mental disorder. As per the perspectives of positive psychology, mental health may include an individual's ability to enjoy life and procure a balance between life activities and efforts to achieve psychological resilience. The World Health Organization defines mental health as "a state of well-being in which the individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to his or her community." In other words, mental health is the balance between all aspects of life- social, physical, spiritual and emotional. It impacts on how we manage our surroundings and make choices in our lives. It is an integral part of our overall health.

Mental or psychiatric illness is a main public health concern. It is considered that without mental health, there is no health. Mental illnesses adversely affect the day-to-day functioning, economic productivity, healthy relationships and families, physical health and the overall quality of life. They ignore racial, ethnic and socio-economic lines and affect a significant proportion of communities world-wide. Both genetic inheritance and environmental factors influence one's vulnerability to mental illness. It is also true that there is no health without sound mental health. Mental health disorders are determined by multiple social, cultural, economical, psychological and biological factors. The clear evidence is associated with the indicators of poverty including low levels of education, housing and income. Persisting socio-economic disadvantages of individuals and communities are recognized as causes of mental health. The greater vulnerability of disadvantaged people in each community to mental health disorders may be explained by such factors as the experience of insecurity and hopelessness, rapid social change, and the risks of

violence and physical ill-health. An environment that respects and protects basic civil, political, socio-economic and cultural rights is also fundamental to mental health promotion. Without the security and freedom of these rights, it is very difficult to maintain a high level of mental health. Mental, social and behavioural health problems may inter-relate to intensify their effects on behaviour and well-being. Substance abuse, violence, and abuse of women and children on one hand; and health problems such as HIV/AIDS, depression and anxiety on the other, are more prevalent and more difficult to cope with the conditions of high unemployment, low income, limited education, stressful work conditions, gender discrimination, social exclusion, unhealthy lifestyle and human rights violations.



Numerous features of our lives are essential to observe mental health such as how we feel about ourselves and others and how we are able to meet the demands of our life. Practically, if we are doing too much or too little in our lives, mental health can suffer. We need a proper balance between 'work and study' and 'leisure and recreations'. Similarly, having contact with others whose company we enjoy, whether at school, work, home or as a member of a club; helps

in developing social interaction. We have to review our lives from time to time which involves what our aims and goals in life are and whether we are taking steps to achieve them or not. At the same time, awareness about mind and body is essential. If diet, sleep and exercise are inadequate or neglected; not only one's body will suffer but also his/her mind. It is, thus, important to have someone with whom we can share our problems and worries, such as friends, teachers, family members and well-wishers. Moreover, we must be conscious of what can go wrong. Tiredness and irritability, if ignored; might lead to more serious stress-related problems. Rigorous mental disorders

that include schizophrenia, bipolar disorder, organic psychosis and major depression affect nearly 20 per 1000 population. This is a population that needs continuous treatment and regular follow-up of action. Close to ten million severely mentally ill are in our country without adequate treatment. By this estimate, more than a half remains without treatment. Lack of knowledge on treatment availability and potential benefits of seeking treatment are important causes for the above. The proportion of psychiatrics to population is alarming in our country with less than one psychiatrist per 3 lakh population. The ratio between psychiatrist and population in rural areas is more depressing which is one psychiatric for every million population.

To tackle this huge burden, the National Mental Health Programme (NMHP) was started in 1982 with three particular objectives: the first was to ensure availability and accessibility of minimum mental health care for all in the near foreseeable future, particularly to the most vulnerable section of the population; the second was to encourage mental health knowledge and skills in general health care and social development and the third was to promote community participation in mental health service development and to stimulate self-help groups in the community.

For effective reach and impact of mental illness programme, the NMHP was revamped and converted from a single-pronged to a multi-pronged programme in the Xth Five-Year Plan. The main strategies were expansion of District Mental Health Programme to 100 districts all over the country, modernization of mental hospitals, upgradation of psychiatry wings of Government medical colleges/general hospitals, IEC activities, research and training in mental health for improving the service delivery. Currently, the district mental health programme is under implementation in 123 districts throughout the country with inter-sectoral co-ordination and community participation approach. The National Mental Health Programme was implemented to provide services to rural as well as to urban population but 80 per cent of the people in rural areas cannot access its services. Grants have also been released for upgradation of psychiatric wings of 84 Government medical colleges/general hospitals and modernization of 29 mental hospitals.

The XIth Five-Year Plan has allocated Rs. 1000 crore for the National Mental Health Programme. 11 institutions are designated as centres of excellence at the tertiary level. To initiate M. Phil. in Psychiatric Social Work and Psychiatric Nursing, 40 medical colleges will be funded every year for better mental health services in the country. Mass media campaign through FM Radio and print and electronic media is on. A sum of Rs. 70 crore has been provided in 2008-'09 for the implementation of the

NMHP. During the XIth Five-Year Plan (2007-2012), it has been proposed to decentralize the programme and synchronize it with the National Rural Health Mission for optimizing the results. The proposed major components of NMHP are to establish centres of excellence in mental health by upgrading and strengthening the identified existing mental hospitals for addressing the acute manpower shortage and to provide impetus for development of manpower in mental health, other training centres (Government medical colleges/general hospitals, etc.) would also be supported for starting PG courses in Mental Health or increasing intake capacity. NMHP also advocates the spill over of Xth Plan schemes for modernization of state-run mental hospitals and upgradation of psychiatric wings of medical colleges/general hospitals; district mental health programme with added components of life skills training and counselling in schools, counselling service in colleges, work-place stress management and suicide prevention services. Among other things, research in mental health and stigma attached to mental illnesses are to be addressed on priority basis. It needs to be stressed that the mental illness is treatable. An intensive media campaign is planned in the XIth Five-Year Plan period and lays emphasis on NGOs and Public-Private Partnership for implementation of the programme. This would increase the outreach of the community mental health initiatives under the DMHP. Effective monitoring at the Central/State/District level will facilitate the implementation of various components of NMHP.

A national review of the NMHP was done in 2006-'07 which found that many states lacked psychiatrics, psychiatric social workers and clinical psychologists neither the states took any initiative to strengthen the programme. Besides, it reported that lack of coordination between the Department of Medical Education and Health Department at the state level leads to delays in the implementation of DMHP, and NGOs and civil society were not involved in DMHP. Under the XIth Five-Year Plan, collaboration with the Ministry of Social Justice and Empowerment is proposed to run rehabilitation services for the severely mentally ill and homeless mentally ill. It is also proposed to release funds for the programme through the State Health Societies to overcome the difficulty in flow of fund from the central Government to the districts. A report prepared for the National Human Rights Commission (NHRC) in 1999 after an empirical study of mental hospitals in the country condemned the poor state of mental health institutions. Clearly, in the years gone by since then, not much has changed and a lot of additional resources are needed to sort out the problems.

(By Prof. Y.L. Tekhre, Director (Research), National Human Rights Commission, New Delhi and Prof. Deoki Nandan, Director, NIIFW, New Delhi.)

# Research Brief

## Performance Assessment of Health Workers Training in Routine Immunization in India

(WHO-NIHFW Collaborative Study)

The study has been completed. The general objective of the study was to assess the level of health workers performance in providing immunization services following the introduction of the Immunization Handbook for Health Workers and the Facilitator's Guide. The specific objectives were to:

- assess the performance (level of knowledge and skills) of health workers after training in immunization;
- seek the opinion of trainers and the trained health workers on course curriculum and methodology followed during the training;
- seek the opinion of supervisors and beneficiaries about the performance and behaviour of health workers;
- find out the non-training issues that would enhance on-the-job performance with respect to immunization service provision; and
- suggest interventions, if any, for improving the performance of health workers including modifications in future training courses.

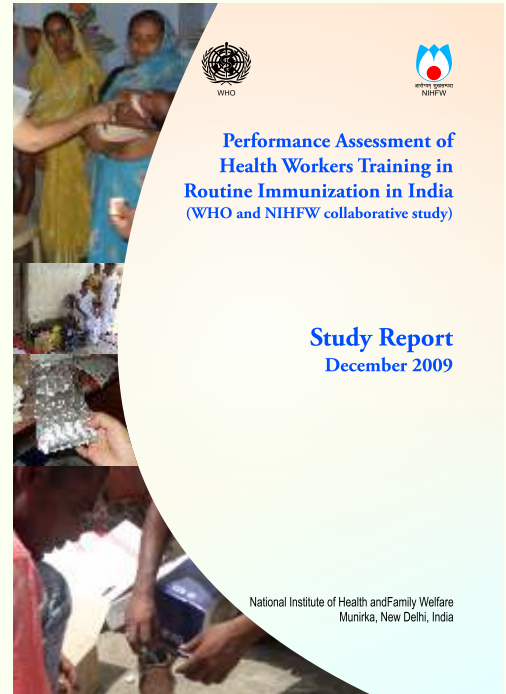
The sample consisted of 40 district training coordinators/DIOs, 80 block medical officers, 320 health workers and 1920 beneficiaries/care providers.

### Major Findings

- All the states with the exception of Jharkhand have trained more than 80 per cent of female health workers (ANMs) on vaccination of children and pregnant women;
- The average batch size for HW training was 26, well above the norm of 15.
- 86 per cent of the sessions were held as per the RI micro-plans.
- Designated and trained cold chain handlers were not available at the PHCs.
- Vaccines were delivered through Alternate Vaccine Delivery System to 71 per cent of session sites.
- 49 per cent of HWs were cutting AD syringes immediately after use and 35 per cent were using red bags to keep cut AD syringes.
- Availability of functional hub cutters at PHC (54%) and Session site (53%) was poor. Availability of red bags (36%) and black bags (32%) was also poor at session site.
- Only 53 per cent of the trainers of health workers had good knowledge about the management of AEFIs and 69 per cent of the health workers knew proper treatment of minor AEFIs.
- Only 39 per cent of the health workers discussed with beneficiaries/parents about the date of the next visit.
- Approximately 30 per cent of beneficiaries did not receive age-appropriate vaccinations. Only 4 per cent of the PHCs displayed coverage monitoring charts and only 50 per cent of trainers had adequate knowledge about tracking the dropouts.
- Though medical officers of the PHC reported monitoring on an average 4 session sites per month and other supervisors monitored around 7 session sites per month during last 3 months, no records to support the supervisory visits were available in 45 per cent of the PHCs.

### Recommendations

- ? MOHFW should provide updated training materials for the health workers, cold chain and data handlers to the states.
- MOHFW/States can plan to use innovative training methodologies e.g. developing web based training packages for e-learning, videos, etc.
- States need to provide refresher training to the trainers as well as all health functionaries every year and orientation/induction training for the new staff. Annual State PIPs under NRHM need to include all the immunization training related activities.
- ? Regular monitoring to understand the weaknesses and supportive supervision of all health functionaries are required to reinforce the training, improve the quality of services and increase immunization coverage rates.



# Events

## Xth Veda Prakasha Memorial Oration

The Institute organized the Xth Veda Prakasha Memorial Oration on 26 February 2010. Prof. L.M. Nath, Former Director of AIIMS, delivered the oration on "A Little Look Behind and A Longer Look Ahead: Public Health Yesterday and Tomorrow" at the NIHFW auditorium. Dr. Amarjit Singh, Executive Director, Janasankhya Sthirata Kosh, New Delhi, chaired the oration and presented a cash award of rupees ten thousand along with a medal to Prof. Nath. Prof. Deoki Nandan, Director, NIHFW, presided over the oration.



Delivering the oration, Prof. Nath insisted on the need to have a cadre and sub-cadre based Public Health System in the country informed that in a country with more than a billion population, there only 76 Public Health positions in the government cadre. He also expressed his concern over the weak Public Health Management in India and stated that wherever there is any outbreak of any epidemic, in most of the cases, it is brought to public by the media or the local political groups rather than the Health Department. He also told that only in Gujarat and Tamil Nadu, the Chief Medical Officer of Health of each district is a qualified in Public Health. He was concerned about the stereotype thinking of the health decision-makers who still think the way the Britishers were thinking that diseases occur due to poor sanitation and water supply. The reality is that diseases don't respect cantonment boundaries and people living in such isolated areas are not immune to epidemic diseases. He also expressed his concern about the positions of public health given to the doctors of any clinical specialty while the posts of clinical specialists; it is confined to personnel from that particular discipline only.

Referring to the reforms set-out in the Calcutta Declaration in 1999 and the Agra Declaration in the following year which were included in the Macro-Economic Commission on Health, he expressed his dissatisfaction for not considering these public-health reforms by the policy-makers. He emphasized on the need to strengthen the Public Health Management in the country and stated that the Departments of Community Medicine in medical colleges should be renamed as Departments of Public Health. Prof. Nath hailed the works undertaken by Prof. Deoki Nandan in Agra Medical College that enhanced the medical provided to the patients and his dedication in public health raised the prestige of the Department in the eyes of the clinical faculty. He advocated on the listing of medical ethics and human rights approach in the curriculum of Public Health discipline by the Medical Council of India. He also told that non-communicable diseases (NCD) which contribute 58 per cent of deaths in India and tobacco is the most important single contributor to morbidity should be part of the MCI under-graduate curriculum.

Speaking on the occasion, Dr. Amarjit Singh shared his experiences of working in the health sector as the Health Secretary and Health Commissioner of Gujarat for six years and informed that Gujarat has been a leader in implementing all the health programmes initiated by the central government. He expressed his grave concern over the spiraling population in the country and added that currently India's population is 116 crores which would surpass China's population by 2030. He put some chilling facts on population which included that Uttar Pradesh alone contributes 22 per cent of the country's population where 55 lakh children are born every year and over a period of a decade, UP would add a Punjab to its population which is alarming. He informed that 80 per cent of sterilization in UP occurs after the couples have three children. Speaking about the case of Bihar, Dr. Singh stated that 70 per cent of the currently married girls are below 18 years of age and 6 per cent (approximately 12 lakh) became mothers below 15 years.



Introducing Prof. Nath and Dr. Singh to the august audience, Prof. Deoki Nandan praised their contributions to the field of public health and population. Prof. M. Bhattacharya, Dean, presented an introduction about Shri Veda Prakasha. Prof. Rajni Bagga anchored the programme and Prof. T. Mathiyazhagan gave the vote of thanks.



# Indo-Swedish Health Week

The Indo-Swedish Health Week was held during 31st January–2nd February 2010 at the National Institute of Health and Family Welfare in collaboration with the Ministry of Health and Family Welfare, Government of India.

The objectives of the Indo-Swedish Health Week were to provide a platform to enhance and develop collaborations between India and Sweden in mutually agreed upon areas; and create opportunities for networking, knowledge exchange and mutual learning between the Swedish and Indian public agencies, academic and research institutions, civil society organisations, private agencies and businesses.

Indian and Swedish politicians and policy-makers, public agencies, academic and research institutions, civil society organisations, private agencies and businessmen attended the event.

As a part of the Indo-Swedish Health Week, six thematic workshops on Adolescent Health, Maternal and Child Health, Antimicrobial Resistance, Pharmaceuticals, Public Health and Alcohol Policy and Public Health Research were organized at the Institute on 2<sup>nd</sup> February, 2010. Experts from NIHFW, AIIMS, NCDC, ICMR, Central Drugs Standard Control Organization and PHFI participated in the workshops.



Hon'ble Union Minister of State for Health and Family Welfare, Mr. Dinesh Trivedi mentioned that this workshop would enhance the potential collaboration between the two countries. It should aim at sustainable growth to improve the living conditions of the poor people of our country. He stated that the MoU will be worthwhile if it touches the poorest and most neglected people. He asserted that we have lots of hospitals and plenty of experts in the field of health. Through health insurance and treatment of patients, we want to reach to the poorest of the poor.

Her Excellency Ms. Maria Larsson, Minister of Elderly Care and Public Health, Government of Sweden, thanked the dignitaries of Government of India for giving the Swedish Government an opportunity for collaboration. She reiterated that there is a tremendous scope for strong collaboration in all the six thematic workshops proposed on that day. She mentioned that she looked forward to the outcomes of each workshop at the end of the day.



Ms. K. Sujatha Rao, Secretary, H&FW, MoHFW, remarked that the input cost is increasing day by day. Issues of input costs like the unit cost, human resource and diagnostics have to be tackled along with training of the human resources. In the modern context, the use of cell phone for different diseases and bridging the gap through this technology can enhance the quality of care in the health sector. She stressed on the need of a concrete action plan for collaborations between public agencies, academic and research institutions and civil society organizations.

Prof. Deoki Nandan asserted that workshops are being steered by eminent experts from India and the coordinators of each workshop deserve a special mention for providing inputs and initiating the thematic workshops.



# 33<sup>rd</sup> Annual Day of NIHFW



The Institute celebrated its 33<sup>rd</sup> Annual Day on 9 March, 2010. Presenting the Director's opening remarks, Prof. Deoki Nandan briefed the august audience about the milestones achieved in all the areas of public health and informed that due to the lack of Deemed University Status, it has not been feasible for the Institute to introduce new degree courses. Joining the celebration.



Gracing the occasion as the Chief Guest, Dr. R.K. Srivastava, Director General of Health Services, GoI, told that the potential of NIHFW is widely required by the MoHFW, Health Departments of states, medical colleges, other international organisations and so on. Focussing on international cooperation, he stated that NIHFW's activities should be tailor-made to make them need-based and India-focused. He applauded Prof. Deoki Nandan for having been able to train the largest number of personnel in a year since the inception of NIHFW and called for further consolidation of training programmes. He further added that sustained mutual cooperation between various stakeholders is the need of the hour to strengthen the public health system and all of us should act in a more proactive manner.

Dr. V.M. Katoch, Secretary, Department of Health Research and Director General, ICMR, presided over the function and praised the reforms brought out by the Director and his energised team. Expressing his concern over the poor state of health affairs in remote areas of the country, he asked NIHFW to further enhance the capacity building of personnel and to act as a catalyst by focusing on these under-privileged and under-served un-reached areas which would bring betterment in the health scenario of the country.



Prof. Vedprakash Mishra, Vice-Chancellor of Datta Medhe Institute of Medical Sciences University, Wardha, Maharashtra, graced the celebration as a Guest of Honour and told that the Institute has done justice to itself by demonstrating high-quality professionalism. He informed that India alone produces more health manpower than the cumulative manpower of seven English-speaking developed countries and India has the credit of 13.1 per cent of total medical colleges across the globe. He added that by the year 1900, India had only 3 medical colleges and currently it has more than 300 medical colleges. Similarly, the rate of trained medical manpower and pace of growth is quite high in India. He further stated that the total number of registered medical practitioners is quite high in India and this manpower must be appropriately used for the betterment of the nation. He also asked for an integrated approach amongst all the stakeholders for constant growth of the health sector.

Dr. V.K. Ramteke, Director General, Railway Health Services, also joined as a Guest of Honour and informed that the Indian Railway Health Services with more than 2050 medical doctors and more than fifty thousand para-medics caters to 62 lakh people from Kashmir to Kanyakumari. He also informed that Railway Health Services has started DNB courses and added that the Indian Railway Health Services would be glad to forge ties with NIHFW for the future growth of public health services across the length and breadth of the country.



Dr. S.D. Gupta, Director, Institute of Health Management Research (IHMR), Jaipur; and Chairman of Programme Advisory Committee, NIHFW; hailed the leadership of Prof. Deoki Nandan and his team for raising the standard of professionalism leading to fast growth of the Institute within a few years and extended his support and guidance for further growth.

On the occasion, a quite good number of publications were released; including National Leprosy Eradication Programme by Dr. R.K. Srivastava, and Dr. P.L. Joshi; National Iodine Deficiency Disorders Control Programme by Dr. Chandrakant S. Pandav, Dr. Kapil Yadav, Dr. Denish Moorthy, Dr. R. Sankar, Dr. K. Anand, Prof. M.G. Karmarkar, Dr.

M.A. Ansari and Mr. S. Sunderesan; Complete Contraceptive Technology by Dr. Rachna Dubey, Deputy Director, Madhya Pradesh State AIDS Control Society, Bhopal, Madhya Pradesh; 12 reports under Rapid Appraisal of Health Interventions-II; two booklets developed by National Child Health Resource Centre namely Bal Poshon aur Tika Karan for ASHA, and Prasavottar Gharelu Sampark for ASHA, besides Dhaarna, Hindi journal (XVth issue).



The Best Student Awards were given to Dr. Sudha Goel in MD (CHA), Dr. Vijaydeep Siddharth in DHA, Dr. Ashok Sharma and Dr. N.K. Mishra in PGDPHM, Dr. Nidhi Gupta in Certificate Course in Hospital Management (Distance Learning) and Dr. Rashmi Mehta in Certificate Course in Health and Family Welfare Management (Distance Learning).



Also, the Best Faculty Award was presented to Dr. K.S. Nair, Lecturer. The Award for Best Research Staff was presented to Mr. J.P. Shivdasani, Research Officer. The Best Worker Awards were also presented to Mrs. Pushpa Rawat, Steno-III, Mr. Chander Ram, Animal Attendant, and Mr. Mohan Prasad, Peon, for their outstanding performance in their respective area during the year. Mr. Jagdish Sharma, D.E.O (C) was awarded the Best Sports Person of the Institute.



*Publications of the Institute are displayed on Annual Day.*



*Dignitaries take a look at the exhibition put up by the Institute.*

## Orientation Training for Block Programme Management Units of Uttarakhand

Under the National Rural Health Mission (NRHM), Block-level Programme Management Units have been set-up for the effective and efficient implementation of NRHM. Each Block-level Programme Management Unit has a Block-level Programme Manager (BPM) and a Block-level Accountant (BLA). On the request from the Government of Uttarakhand, NIHFJ jointly organised seven orientation training programmes for Block-level Programme Managers (BPMs) and Block-level Accountants (BLAs) at Pauri, Dehradun, Almora and Nainital of Uttarakhand during 18-27 March, 2010. BPMs and BLAs were oriented to all the aspects of NRHM. Prof. U. Datta, Prof. Vivek Adhish, Dr. Sanjay Gupta, Mr. J.P. Shivdasani, Dr. Shalini Singh, Mrs. Renuka Pattnaik, Dr. Sudhir Makenikar and IInd year MD students of NIHFJ were the resource persons. 30 participants from Pauri, 37 from Almora, 70 from Dehradun and 38 from Nainital were trained.



## Training of Medical Officers in Immunization

### Background

The need for training and reorienting health workers and medical officers in immunization had been felt for the past few years due to the introduction of newer vaccines and advances in cold chain and vaccine technology. A health workers training manual was developed and the training of the health workers is underway in almost all the states in the past two years.

For the training of Medical Officers in Immunization, a Handbook on Immunization and a Facilitators' Guidebook has been developed. Master Trainers were trained in a workshop at NIHFJ from 9<sup>th</sup> to 11<sup>th</sup> September 2008. Following this, a series of TOTs were organized in 2008 and 2009 by NIHFJ where trainers from various states were trained.

### Objective of the trainings

To familiarize the Trainers from the states with the contents and methods for Immunization Training of Medical Officers to enable them to effectively conduct divisional / district level trainings of Medical Officers.

### Training Methodology

The training schedule consisted of two days of class room sessions with a field visit to a session site and cold chain room on the third day. To make the trainings interesting, various methods to involve the participants were used such as jigsaw puzzles, crossword games, demonstrations and practice sessions, group works, role plays, presentations, posters and films. A training kit was prepared for this purpose. The participants were familiarized with the contents of the training kit which was to be further used by them in the field when they become the trainers. The Deputy Commissioner (Infrastructure Development and Immunization) and Assistant Commissioner (UIP) were invited to address the participants and answer some of their queries.

## Distance Learning Cell

The Supplementary Examinations for the students of Hospital Management and Health and Family Welfare Management (Batch 2008-2009) under distance learning Programme were held during 11-13 January, 2010 in the Institute.

## Kudos!

Rajbhasha Sansthan, New Delhi, has praised the 14th issue of Dhaarna, Institute's Hindi Magazine, for its printing quality and valuable health information. 'Dhaarna' will be awarded in an award function to be held at Solan, Himachal Pradesh, during 28-30 April, 2010.



# Activities of the Director

All the training courses, workshops, meetings, etc. organized in the Institute were held under the guidance and supervision of Prof. Deoki Nandan. In addition to his involvement in the activities of the Institute; being an expert in the field of public health, he took part in the following meetings, discussions, workshops, etc.



*Prof. Deoki Nandan addressing the gathering as the Guest of Honour at the IAPSMCON-2010, held at Rajendra Institute of Medical Sciences, Ranchi, during 22-24 February, 2010.*

- Attended the TAG meeting on Annual Health Survey on 2 January, 2010 at the Institute.
- Attended the Project Review Group (PRG) of the Health System Research (HSR) Cell of the Indian Council of Medical Research, New Delhi on 7 and 8 January, 2010.
- Attended a meeting to discuss about the activities undertaken under NRHM, organized by the MOHFW on 7 January, 2010 at NIHFW.
- Attended the 28 Annual IAPSM Conference and the deliberations of Prof. R.G. Panigrahi Memorial Oration in the conference at Bhubaneswar on 9 and 10 January 2010.
- Attended the 54 Annual National Conference of IPHA during 21-24 January, 2010 at Vishakhapatnam, A.P.
- Attended the Review Meeting of Directors/Principals of SIHFW/HFWTCs of Uttar Pradesh under the chairmanship of DGHS on 1 February, 2010 at the Indian Veterinary Research Institute, Bareilly, U.P.
- Organized and participated in the thematic workshops as a part of the Indo-Swedish Health Week held on 2 February, 2010 at NIHFW.
- As one of the patrons, presented the key-note address at the International Symposium on Endocrinology and Reproduction held at the Jawaharlal Nehru University in collaboration with the Society for Reproductive Biology and Comparative Endocrinology during 4-6 February 2010.
- Addressed the participants of the MDP on Strategic Leadership and Management organized by the Institute of Health Management Research at Jaipur on 5 February, 2010.
- Acted as a Subject Expert of Community Medicine for the selection of Assistant Professors for various Medical Colleges of Madhya Pradesh in the Selection committee held at the Directorate of Medical Education, Bhopal, on 8 February, 2010.
- Attended the fifth meeting of the Executive Committee of the National Health Systems Resource Centre on 12 February, 2010 at Nirman Bhavan, MOHFW, New Delhi.
- Attended the Resource Group Meeting of MCH Community of UN Solution Exchange at UNICEF, New Delhi, on 18 February, 2010.
- Attended the IAPSMCON-2010, as the Guest of Honour at the Rajendra Institute of Medical Sciences, Ranchi, and also chaired the plenary session on Public Health Teaching in Medical Schools during 22-24 February, 2010.
- Attended a Selection Committee Meeting of the State Institute of Health and Family Welfare at Jaipur, Rajasthan, on 4 March, 2010.
- Chaired the Selection Committee Meeting for the post of Project Manager for a project of the Indian Council of Medical Research at ICMR, New Delhi, on 10 March, 2010.
- Attended the Expert Meeting on Infant Death Audit held at IGICH, Bangalore, on 11 and 12 March, 2010.
- Attended the meeting of the Board of Studies of University School of Medicine and Para Medical Health Sciences of Guru Gobind Singh Indraprastha University on 15 March, 2010.
- Attended a meeting to discuss the issue of National Institute of Health and Family Welfare as the Nodal Agency for coordinating various training under the National Rural Health Mission for the whole country at DGHS, New Delhi, on 19 and 23, March 2010.
- Nominated as an Observer by the National Academy of Medical Sciences (NAMS) for the CME Programme on National Geriatric Update 2010, organised by the Military Hospital, Agra, on 21 March, 2010.
- Attended the review meeting of the progress of activities of NIHFW as one of the associated centres of Asia-Pacific Education Innovation of Development (APEID) at NCERT, New Delhi, on 22 March, 2010.
- Attended the meeting to evolve a road map for each of the PRCs, organised by the MOHFW at MoHFW, New Delhi on, 22 and 23 March, 2010.

Prof. Deoki Nandan, Director, NIHFW, has been elected as the Chief Editor of the Indian Journal of Community Medicine (IJCM). He will be holding this position for three years starting from 1 April 2010. IJCM is published by the Indian Association of Preventive and Social Medicine (IAPSM).

- Attended the Selection Committee Meeting at ICMR, New Delhi, for the award of Post-Doctoral Fellowship of ICMR for different institutes/centres on, 26 March, 2010.
- Attended a selection committee to appoint a Project Manager under the project Reducing Maternal Morbidity and Mortality through Promotion of Evidence-based Intra-partum and Early Post-partum Care– An ICMR-UNFPA Task Force Study, at ICMR, New Delhi, on 31 March, 2010.

## Activities of the Faculty and Staff

Prof. M. Bhattacharya, Dean and Head, Department of Community Health Administration, Organized a four-day workshop on Epidemiological Profiling of HIV/AIDS Situation at District/Sub-District Level Using Data Triangulation during 23-26 February, 2010 at Jharkhand.

She also attended the following:

- USAID's MCH STAR- Proposal Development Workshop on 3 February, 2010 at Lucknow.
- RCH/NRHM Trainings on 7 January, 2010 at Ministry of Health and Family Welfare, New Delhi.
- State Health Society on 11 February, 2010 at Delhi Secretariat.
- Meeting on the Technical Basis of the Present Pulse Polio Programme after Analysis of the Various Data Generated by the Programme Division till Date held on 15 February 2010 at Ministry of Health and Family Welfare, Nirman Bhavan, New Delhi.

Prof. Bhattacharya also visited SIHFW, Mohali, Punjab on 10 February, 2010 to deliver a lecture to the participants of Professional Development Course in Management, Public Health and Health Sector Reforms for District Medical Officers.

Prof. K. Kalaivani, Nodal Officer, RCH and Head, Department of RBM, attended the following:

- ? Sub-committee meetings of NPCC at different state capitals during the quarter,
- NPCC meeting on 10 February, 2010 at Ministry of Health and Family Welfare, New Delhi,
- Meeting at Delhi State Health Mission to discuss the State PIP 2010-11 for DSHM on 11 February 2010 at New Delhi Secretariat,
- ? Training of BEmOC on 3 March 2010 at Ministry of Health and Family Welfare, New Delhi.
- Meeting to discuss the training being undertaken by NIHFW with Additional Secretary and Mission Director on 9 March 2010 at Ministry of Health and Family Welfare, New Delhi.
- Sub Committee Meeting of ASHAs on 10 March, 2010 at Ministry of Health and Family Welfare, New Delhi.

Prof. Kalaivani, served as an expert member in the selection committee for the post of consultants at, KEM Hospital, Pune, on 5 and 6 January, 2010. She delivered a lecture on Role of ASHA and ANM in RTI/STI, HIV/AIDS at Nehru Homeopathy Medical College and Hospital, New Delhi in the Training of Master Trainers State and District Level for ASHA on 21 and 28 January 2010.

Prof. T. Mathiyazhagan, Head, Department of Communication, attended the following meetings as an expert:

- ? To finalise the programmes for broadcast in relation to health and family welfare on 7 January, 2010 at All India Radio, New Delhi
- ? IEC/BCC standing committee to short-list expression of interest at the Directorate of National Vector Borne Disease Control Programmes on 15 January, 2010, 9 February, 2010 and 11 March, 2010.
- ? Standing committee on Social Mobilization/Service Delivery to short-list the expression of interest at the Directorate of National Vector Borne Disease Control Programmes on 3 March, 2010 and 12 March, 2010.
- ? Sub-Committee for Working Groups on Clinical, Socio Behavioural and Training and Communication for the Study 'Pre-Programme Introduction of Injectable Contraceptive through District Hospitals and NGO Clinics'-An ICMR Task Force Study, on 23 February, 2010 at ICMR, New Delhi.
- ? PIP-NRHM on 2 February, 2010 at Jaipur.
- ? NPCC-NRHM on February 24, 2010 at the Ministry of Health and Family Welfare, New Delhi
- Besides, Dr. Mathiyazhagan delivered a lecture on Effective Communication Strategies for Social Mobilization to the participants of Orientation Training Programme Health and Nutrition Issues Affecting Women on 4 February, 2010 at National Institute of Public Co-operation and Child Development, New Delhi.

Prof. J.K. Das, Head, Department of Epidemiology, delivered the following lectures:

- 'Materials Management' on 5 January, 2010 at the Haryana Institute of Public Administration, Gurgaon.
- 'Issues and Trends in Hospital Administration and Accreditation of Hospitals' on 8 January, 2010 at the Haryana Institute of Public Administration, Gurgaon.

Dr. Das, as an expert member of Health Community of FICCI, attended the meetings on 21 January and 25 March, 2010 to finalise the Draft National Health Bill-2008. He also visited SIHFW, Mohali, Punjab, on 15 January 2010 and SIHFW, Shimla, Himachal Pradesh on 18 and 19 January, 2010 to deliver lectures to the participants of Professional Development Course in Management, Public Health and Health Sector Reforms for District Medical Officers

Prof. Rajni Bagga, Head, Department of Management Sciences, delivered the following lectures:

- 'Organisational Behavioural Labs through Management Exercises' in the Professional Development Course (PDC) in Management, Public Health and Health Sector Reforms for District Medical Officers on February, 2010, conducted by the Himachal Pradesh Government, at NIHFW.
- 'Behavioural Change Strategies, Training, Gender Issue and Time Management' in a training programme, conducted by the Birla Institute of Technology during 18-19 March, 2010 at Pilani, Rajasthan.
- 'Gender Issue and Women Empowerment' on 8 February, 2010 at Trained Nurses Association of India, New Delhi.
- 'Interpersonal Communication' on 20 January 2010 at the Haryana Institute of Public Administration, Gurgaon.

Dr. Bagga conducted a three-day special training course on Management Development Programme on Behavioural Skills for Senior Health Administrators, Deans and Medical Superintendents, for the Karnataka Medical Education Department during 18-20 February, 2010 at Bangalore. She also attended the PIP meeting of RCH-NRHM for the State of Andhra Pradesh on 22 January, 2010 at Hyderabad.

Prof. T. G. Shrivastav, Department of RBM:

- Participated in the International Symposium on Endocrinology and Reproduction: Molecular Mechanisms to Molecular Medicine, at JNU, New Delhi during 4-6 February 2010 and presented a paper titled- Direct Antigen Heterologous Enzyme Linked Immunosorbent Assay for the Measurement of Progesterone in Milk.
- Guided the Ph.D. scholar Mr. Vinay Tripathi on the Influence of Different Spacers in the Immunogen and Enzyme Conjugate on the Sensitivity and Specificity of 17 $\alpha$ -Hydroxyl Progesterone Assay. The thesis has been submitted to the Indian Institute of Technology, Delhi in partial fulfillment of the degree of Doctor of Philosophy (Ph.D.) in Science (Immunodiagnosics).
- Delivered a lecture on Application of Immunotechniques in Life Sciences with Special Reference to Development of ELISA for Steroid Hormones at Biotechnology Department of Government College, Durg on 15 February 2010.
- Delivered a lecture on Cancer and Immunity at Biotechnology Department of Government College, Durg on 16 February 2010.

Dr. Poonam Khattar, Reader, Department of Education and Training:

- Attended the Technical Meeting on Documenting National Successful Approaches in Population and Reproductive Health during 25-26 February, 2010 at Dhaka, Bangladesh.
- Presented a paper on 'Innovative Approaches to Adolescent Sexual and Reproductive Health- The Case of Haryana in India'.
- Attended the review meeting of the progress of activities of NIHFW as one of the associated centres of Asia-Pacific Education Innovation of Development (APEID) during 22-23 March, 2010 at National Council of Educational Research and Training, New Delhi.

Dr. Beena Khillare, Reader, Department of RBM, attended the International Symposium on Endocrinology and Reproduction: Molecular Mechanisms to Molecular Medicine during 4-6 February 2010 at Jawaharlal Nehru University, New Delhi.

Mr. Arvind Kumar, Hindi Officer, attended a symposium on Promotion of Hindi in official work in Technical Institutes and Universities on 22 March, 2010 organized by the Indian Institute of Technology, New Delhi.

# Training Courses/Workshops/Meetings

Sl. No.	Date	Coordinator(s)	Title	Objective	No. of Participants	State-wise Distribution
1.	4-6 Jan., 2010	Prof. U. Datta and Dr. A. Raghu	Training of Trainers Programme of ASHA/Health Workers on Mainstreaming of AYUSH under NRHM	To enhance the knowledge and skills of the trainers of ASHA/Health Workers to understand the strengths of AYUSH systems.	25	HP-3, Punjab-4, Haryana-3, Raj.-3, MP-3, UK-3, J&K-3, and Delhi-3.
2.	4-9 Jan., 2010	Prof. U. Datta and Dr. S.K. Chaturvedi	Management Training for In-Charges of CGHS Dispensaries	To build the capacity of in-charges of CGHS dispensaries regarding management of dispensaries effectively and efficiently.	15	UP-2, Gujarat -2, Delhi-3, Maharashtra-4 and W.B.-4.
3.	5-8 Jan., 2010	Prof. S. Menon and Dr. Rajesh Kumar	Training Course on Administrative and Financial Skills for the Faculty of Medical Colleges	To orient the faculty members and medical officers of medical colleges/hospitals and other health institutions to the administrative and financial issues.	26	Kerala-3, Punjab-2, Chandigarh-2, Delhi-2, J&K-5, Maharashtra-6, UP-4, Haryana-1 and Assam-1.
4.	18-22 Jan., 2010	Prof. M. Bhattacharya	Training Course on Public Health Nutrition	To enhance the competence of faculty from nursing/medical colleges/home science colleges and post-graduates from medical colleges to train students on IEC and advocacy for appropriate nutrition in community.	31	MP-1, Maharashtra-3, Punjab-3, Orissa-1, Raj.-1, UP-4, J&K-5, Manipur-4, Gujarat-2, TN-2, Karnataka-1 Andhra Pradesh-1, Haryana-2 and Goa-1.
5.	18-23 Jan., 2010	Prof. U. Datta and Dr. S.K. Chaturvedi	Management Training for Additional Directors/Joint Directors of CGHS cities.	To build capacity of Additional Directors/Joint Directors of CGHS cities regarding management of dispensaries effectively and efficiently.	17	UK-1, Gujarat-1, WB-1, Assam-1, Meghalaya-1, MP-1, Chandigarh-1, UP-4, Maharashtra-2, Karnataka-1 and Delhi-3.
6.	23-24 Jan., 2010	Prof. S.V. Adhish	TOT for <i>Navjaat Shishu Suraksha Karyakram (NSSK)</i>	To train the trainers on better mother and new-born baby care to decrease neo-natal mortality.	36	Gujarat-4, Karnataka-5, Kerala-5, Andhra Pradesh-4, Tamil Nadu-7, Maharashtra-2, Punjab-4 and Haryana-5.
7.	27-29 Jan., 2010	Prof. U. Datta and Dr. A. Raghu	Training of Trainers Programme of ASHA/Health Workers on Mainstreaming of AYUSH under NRHM	To enhance the knowledge and skills of the trainers of ASHA/Health Workers to understand the strengths of AYUSH systems.	17	Maharashtra -3, UP-2, Gujarat-2, Jharkhand-3, Chhattisgarh-3, Bihar-2 and WB-2.
8.	2-5 Feb., 2010	Prof. S. Menon	Workshop on Quality Services under NRHM for Faculty of Medical Colleges of Good Performing States	To orient the faculty members of medical colleges to the provision of good quality health care services under NRHM so as to enable them to incorporate quality aspects appropriately in all their teaching and training activities.	37	Chandigarh-2, Gujarat-6, Haryana-1, Punjab-4, Maharashtra-21 and WB-3.
9.	6-7 Feb., 2010	Prof. S.V. Adhish	TOT for <i>Navjaat Shishu Suraksha Karyakram (NSSK)</i>	To train the trainers on better mother and new-born baby care to decrease neo-natal mortality.	32	Arunachal Pradesh-2, Mizoram-4, Meghalaya-5, Manipur-4, Sikkim-3, Nagaland-4, New Delhi-4, Karnataka-1 and WB-5.
10.	8-26 Feb., 2010	Prof. I.K. Das	Training Course on Hospital Administration for Senior Hospital Administrators	To improve the knowledge and managerial skills of the participants in the area of hospital administration.	38	CGHS Delhi-2, CRPF-1, ESIC-6, GREF-1, Air Force-1, Chandigarh-1, Railway-1, A.P.-6, Karnataka-1, ITBP-2, Delhi-2, Guj.-1, BSF-3, SSB-1, WB-2, TN-3, Chhattisgarh-2, Goa (Port Trust)-1 and Army-1.
11.	8 Feb.-5 March 2010	Prof. U. Datta	Induction Training Course for Central Government Health Scheme/ Central Health Services Officers	To acquaint newly appointed Medical Officers of CGHS/CHS units to the functioning and management of dispensaries.	22	UP-4, Maharashtra-8, Chandigarh-1, Gujarat-1, WB-1, TN-2 and Delhi-5



12.	8-12 Feb., 2010	Mr. Salek Chand	Training Course on IT Application for Information Management in Medical Libraries	To enhance the competence of librarians from medical/nursing colleges in modern information technologies for application in libraries.	13	Karnataka-1, Andhra Pradesh-1, Manipur-1, MP-2, Punjab-1, Delhi-2, UP-2 and NIHF-3.
13.	13-14 Feb., 2010	Prof. S.V. Adhish	TOT for <i>Navjaat Shishu Suraksha Karyakram (NSSK)</i>	To train the trainers on better mother and new-born baby care to decrease neo-natal mortality.	36	Andaman and Nicobar-4, Chandigarh-4, Daman and Diu-4, New Delhi-8, Dadra and Nagar Haveli-2, Puducherry-4, Goa-1, Haryana-2, Maharashtra-3 and HP-4.
14.	15-25 Feb., 2010	Dr. R.S. Sharma, Dr. P.L. Joshi and Prof. S.V. Adhish	Orientation Training Course for Consultants and Programme Officers on Malaria and Other Vector-Borne Diseases	To build the capacity of consultants and programme officers in effective and efficient implementation of malaria control programme and other vector-borne diseases.	19	Nagaland-1, Manipur-3, Jharkhand-3, Chhattisgarh-4, Orissa-2, Mizoram-1, Assam-2, M.P. -2 and Andhra Pradesh-1.
15.	19-20 Feb., 2010 (at Jaipur)	Prof. S.V. Adhish	TOT for <i>Navjaat Shishu Suraksha Karyakram (NSSK)</i>	To train the trainers on better mother and new-born baby care to decrease neo-natal mortality.	18	Rajasthan-18
16.	3-5 March, 2010	Dr. P. Swain	National Training Programme Workshop on Training State-Level Teams on RAPID and Fam Plan Modules: Tools for Policy Dialogue and Planning	To apply modules in spectrum to estimate the impact of RAPID population growth on various development sectors and the family planning requirements needed to meet the demand for contraceptives in their states; and to build skills to use data for advocating improved planning and implementation of Family Planning programmes.	20	MP-1, Orissa-3, UP-1, Raj-2, Jharkhand-2, J&K-1, Bihar-2, UK-3, MOHFW-2 and NIHF-3.
17.	8-19 March, 2010	Prof. J.K. Das	Training Course on Hospital Administration for Chief Medical Superintendents of the Hospitals (>100 beds) of UP	To improve the knowledge and managerial skills of the participants in the area of hospital administration.	18	Uttar Pradesh-18
18.	8-13 March, 2010	Prof. U. Datta	Management Training for In-Charges of CGHS Dispensaries	To build the capacity of In-charges of CGHS dispensaries regarding management of their dispensaries.	32	Maharashtra-7, Gujarat-2, Bihar-1, UP-5, Assam-1, WB-4, Kerala-1, Andhra Pradesh-4, Karnataka-2, TN-1 and Delhi-4.
19.	15-17 March, 2010	Prof. U. Datta	Training of Trainers Programme of ASHA/Health Workers on Mainstreaming of AYUSH under NRHM	To build the skills of master trainers to strengthen AYUSH under NRHM.	18	Kerala-3, Orissa-3, Tamil Nadu-2, Puducherry-3, Karnataka-3, Dadar and Nagar Haveli-1 and Andhra Pradesh-3
20.	15-20 March, 2010	Prof. U. Datta	Management Training for In-Charges of CGHS Dispensaries	To build the capacity of in-charges of CGHS dispensaries regarding management of the dispensaries effectively and efficiently.	23	Assam-1, Andhra Pradesh-4, Delhi-2, Gujarat-2, Kerala-2, Maharashtra-7, Rajasthan-1 and Tamil Nadu-4.
21.	16-19 March, 2010	Prof. S. Menon	Workshop on Quality Services under NRHM for Faculty of Medical Colleges of Good Performing States	To orient the faculty members of medical colleges to the provision of good quality health care services under NRHM so as to enable them to incorporate quality aspects appropriately in all their teaching and training activities.	46	Andhra Pradesh-11, Chandigarh-1, Haryana-5, Karnataka-5, Kerala-6, Maharashtra-1, Puducherry-1, Punjab-2 and TN-14.
22.	19-20 March, 2010	Prof. S.V. Adhish	Workshop on Clinical Management of Severe Malaria Cases under National Vector-Borne Disease Control Programme	To share the experiences of clinical management of severe malaria cases in hospital settings and field conditions during epidemic situations. Also, to review the training/reference materials on clinical management of severe malaria cases.	28	Orissa-2, Chhattisgarh-2, Arunachal Pradesh-2, Manipur-2, Nagaland-2, Mizoram-2, Meghalaya-1, Tripura-2, Maharashtra-1, WB-2, Jharkhand-1, MP-1, Delhi-7 and Chandigarh-1.



# Guest Lectures

- \* Dr. K. K. Ganguly, Scientist, ICMR, New Delhi, delivered a lecture on 'Techniques for Analysis of Qualitative', Data on 14 January 2010.
- \* Prof. Deborah Maine, Professor of International Health, Bosten University, delivered a lecture on 'HIV Vaccine: Cost Is Not the Issue', on 8 February 2010.
- \* Prof. Oliver Razum, Head, Epidemiology and International Health; and Vice-Dean, School of Public Health, Bielefeld University, delivered a lecture on 'Casual Thinking in Epidemiology', on 4 March 2010.

# Visitors to the Institute

The Institute had the privilege of receiving the following visitors during the quarter:

- \* Dr. Kiran Mishra, Professor of Pathology, UCMS and PMS, visited on 4 January, 2010.
- \* Anette Aqardh, Social Medicine and Global Health, Lund University, visited on 4 January, 2010.
- \* Ms. Frances A. Stillman, Ed.D, Associate Professor, Health Behaviour and Society and Co-Director, Global Tobacco Control, the John Hopkins University, School of Public Health, U.S.A. visited on 31 March, 2010.

Besides, students form various Nursing and Medical Colleges visited the Institute.

# De-stress and Re-energize

Sports Day on 3 March 2010



New Year Get Together



Holi Milan



# Forthcoming Training Courses/Workshops/Meetings

Sl. No.	Title	Coordinator(s)	No. of Courses	Expected Participants	Duration	Dates
1.	Professional Development Course in Management, Public Health and Health Sector Reforms for District Medical Officers	Prof. M. Bhattacharya	1	Faculty from SIHFWs, Regional Health and Family Welfare Training Centres and Medical Colleges and Middle-Level Medical Officers	3 months	29 March-5 June, 2010
2.	Training Course on Management of Life Style Disorders	Dr. Poonam Khattar	1	Programme Officers and Medical Officers, Faculty and Trainers from Medical Colleges	4 days	5-8 April, 2010
3.	Training Course on GIS in Health Management	Prof. M. Bhattacharya	1	Public Health Personnel/Statisticians/Medical Officers, Faculty/Research Officers from Medical Colleges and officers from State Directorates and other Research Organizations	5 days	5-9 April, 2010
4.	Orientation Workshop for Consultants and Faculty of SIHFWs/CTIs and HFWTCs for Integrated Service Delivery under NRHM	Prof. K. Kalaivani and Prof. S. Menon	2	Faculty from HFWTCs, SIHFWs and CTIs	5 days	5-9 April, 2010 and 28 June-2 July, 2010
5.	Workshop on Health Systems Research Using Qualitative and Quantitative Research Techniques	Prof. V.K. Tiwari	4	Faculty from Medical and Nursing Colleges	3 days	12-14 April, 2010
6.	Training of Trainers for Training Medical Officers in Immunisation	Prof. M. Bhattacharya	1	State-Level Medical Officers from States, faculty from SIHFWs, Regional Health and Family Welfare Training Centres and Medical Colleges and functionaries from partner agencies (UNICEF, WHO-NPSP, Immunization Basics and CARE).	3 days	12-14 April, 2010
7.	First Contact Programme for One-Year PG Certificate Course in Health and Family Welfare Management through Distance Learning	Dr. Sanjay Gupta	1		5 days	17-21 April, 2010
8.	TOT for Training of Medical Officers in Basic Essential Obstetric Care	Prof. K. Kalaivani	8	Obstetricians, Paediatricians (at state-level) State RCH/MCH Programme Officers, Faculty from SIHFWs/CTIs, and Nursing Personnel (at state-level)	2 days	22-23 April, 2010; 6-7, 13-14, 20-21 May, 2010; and 3-4, 10-11, 17-18 and 24-25 June, 2010
9.	First Contact Programme for One-Year PG Certificate Course in Hospital Management through Distance Learning	Prof. S. V. Adhish	1		5 days	24-28 April, 2010
10.	Workshop on Epidemiological and Bio-Statistical Methods Using Software	Prof. V.K. Tiwari	1	Faculty from Medical Colleges, SIHFWs, PRCs, and other Research and Training Institutions in Health under the Government Sector	5 days	26-30 April, 2010
11.	Training Course on Public-Private Partnership in Health Sector (NIHFW-World Bank/USAID collaboration)	Dr. Sanjay Gupta and Dr. K.S. Nair	1	Senior-Level Officers from the Secretariat and Directorate of UP, Orissa, Rajasthan, Bihar, Jharkhand, MP, Chhatisgarh, HP, Uttarakhand and WB	5 days	26-30 April, 2010 (Tentative)
12.	Training of Trainers for Cold Chain Handlers in Immunisation	Prof. M. Bhattacharya	3	State EPI Officers, State Cold Chain Officers, District Immunisation Officers or Trainers from ANMTCs	2 days	27-28 April, 2010, 18-19 May, 2010 and 8-9 June, 2010
13.	Training Technology for Health Professionals	Dr. Poonam Khattar and Prof. Neera Dhar	2	Faculty from Medical Colleges, Nursing Colleges, State Training Institutes, State Programme Officers/Managers, District Programme Management Officials and Trainers from NGOs	5 days	10-14 May, 2010
14.	Orientation Workshop for Consultants and Faculty of HFWTCs/SIHFWs/CTIs for Decentralised District-Specific PIP and Plan for Integrated Training	Prof. K. Kalaivani and Prof. S. Menon	1	Officials from State NRHM Mission Directorate and Faculty from SIHFWs/CTIs	3 days	12-14 May, 2010
15.	Workshop for Reorientation of Medical Officers in Basic Essential Obstetric Care	Prof. S. Menon and Prof. K. Kalaivani	1	Officials from State NRHM Mission Directorate and Faculty from SIHFWs/CTIs	2 days	2-3 June, 2010
16.	Training Course on Scientific Writing	Prof. M. Bhattacharya	1	Faculty from Medical Colleges and Nursing Colleges	5 days	7-11 June, 2010

*I Never Teach My Pupils; I Only Attempt to Provide the Conditions in Which They Can Learn.*

*– Albert Einstein*

# Post-Graduate Diploma in Public Health Management (2010-'11)

*Offered by the Ministry of Health and Family Welfare, Government of India*

The Ministry of Health and Family Welfare (MoHFW), Government of India (GoI) is offering a "One year Post Graduate Diploma in Public Health Management" for the Public Health professionals at the National Institute of Health and Family Welfare (NIHFW), New Delhi, India. Ten scholarships are offered by the Ministry of Health and Family Welfare, Government of India to the Partners in Population and Development (PPD) member countries.

The diploma course has been designed with the objective of enhancing the capacity of the public health professionals and in turn, improving the health status of their respective countries through effective implementation of programmes and public health management.

## Eligibility

- \* In-service candidates working in the central, state and local governments with at least two years of service in the health sector.
- \* Applicants should have a Bachelor degree in medical/nursing/health science/natural sciences or arts.
- \* The candidate should have been involved in:
  - Public health work at community, hospital or district level,
  - Directorates of health services, public health, family welfare or in other health related organizations in the public sector,
  - Preference will be given to in-service candidates nominated by the government, and
  - Screening of recommended applicants based on the work experience, background and likely benefits to her/his organization from this training will be part of the selection process.

For further details, contact the Director, National Institute of Health and Family Welfare,  
Munirka, New Delhi-110067.

E.mail: [director@nihfw.org](mailto:director@nihfw.org), Phone: 26100057 & 26185696

## News from Administration

### Appointments

- ✿ Ms. Reena Sharma is appointed as Laboratory Assistant on 28 January, 2010.
- ✿ Mr. Anil Kumar is appointed as LDC on Ad-hoc basis on 29 January, 2010.
- ✿ Mr. Radhey Shayam is appointed as LDC on Ad-hoc basis on 29 January, 2010.
- ✿ Mr. Eliazar Tirkey is appointed as LDC on Ad-hoc basis on 5 March, 2010.

### Retirements

#### Editorial Board

Editor-in-Chief: Prof. Deoki Nandan  
Editor: Prof. T. Mathiyazhagan  
Advisors: Prof. M. Bhattacharya  
Prof. Neera Dhar  
Assistant Editors: Dr. K.S. Nair  
Dr. Ankur Yadav  
Mr. J.P. Shivdasani  
Dr. B.C. Patro  
Mr. Ravi Tewari

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January-March 2010



Dr. Neelam Makol, Research Officer,  
retired on 31 March, 2010.



Mr. K.K. Bhalla, Steno Grade-I,  
retired on 31 January, 2010.



Mrs. Satya Sharma, Steno Grade-I,  
retired on 31 January, 2010.